

Barberton Board of Education

Regular Meeting

January 26, 2022

Administration Building

President David Polacek called the meeting to order at 5:30 p.m.

Roll Call

MEMBERS PRESENT: Pat Boyle, Megann Eberhart, Thomas Harnden, Tina Ludwig and Dave Polacek

The Pledge of Allegiance was recited.

Invocation given by Dave Polacek.

Presentation

Mr. Ramnityz recognized the Board Members for Board Appreciation month with a proclamation, certificate and gift.

PROCLAMATION

WHEREAS, the mission of Barberton City Schools is to meet the diverse educational needs of all children and to empower them to become competent, productive contributors to a democratic society and an ever-changing world; and

WHEREAS, Barberton City Schools School Board Members are committed to children and believe that all children can be successful learners and that the best education is tailored to the individual needs of the child; and

WHEREAS, Barberton City Schools School Board Members work closely with parents, educational professionals, and other community members to create the educational vision we want for our students; and

WHEREAS, Barberton City Schools School Board Members are responsible for ensuring the structure that provides a solid foundation for our school system; and

WHEREAS, Barberton City Schools School Board Members are strong advocates for public education and are responsible for communicating the needs of the school district to the public and the public's expectations to the district;

NOW, THEREFORE, I, Jeff Ramnityz, do hereby declare my appreciation to the members of the Barberton City Schools School Board and proclaim the month of January 2022, as

School Board Recognition Month in January. I urge all citizens to join me in recognizing the dedication and hard work of the Barberton City Schools School Board Members and in working with them to mold an education system that meets the needs of both today's and tomorrow's children.

Dr. Shelly Habegger, Michael Andric and Curriculum Department Coaches -

Dr. Habegger spoke on what the Curriculum Department does and how it fits in with the commitments of Barberton City Schools in educating our district students by mapping out and updating student curriculum and professional development with our teaching staff. Barberton City Schools is student focused from bus driver, cooks, classroom teachers, administration.

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Mike Andric spoke thanked the board for the position he now holds as Curriculum Specialist a new position. Also thanked the board for the opportunity we have with the Curriculum Coaches that are also new and being supported with ESSER Federal funds. Map testing is given three (3) times a year, each academic year to see where our students are on grade level curriculum. We are outperforming similar school systems and as a district we are meeting expectations where we scored very high on. Mr. Andric went over plans they have for math curriculum they are working on and will have that as a presentation further down the road in the Spring.

Krista McCoy, Elementary ELA Coach spoke of writing skills of our students and how to help teachers knowing how to level up to help all of our students. With the consolidation this will help our elementaries get all on the same page as they are at the high school and middle school.

Steve Wachsberger, Elementary Math Coach spoke on how they are working with teachers to help with student skills in math at the elementary level. They have been able to make small groups to help build on math skills through analyzing the mapping test scores of the students.

Melissa Nelson, High School and Middle School ELA Coach spoke on connecting curriculum with principals to talk out what is needed to help educating our students from techniques to material. Miss Nelson started her Coach position at the semester.

Communication

The floor was opened for comments from the public. There were no public comments.

The floor was opened for comments from the Board.

Mr. Boyle – Thanked those that came tonight to speak. It is good to get inside information on what is happening and going on. Thanked the maintenance department on the wonderful job they did on the snow removal.

Mrs. Eberhart – Girls Basketball is playing tonight and they are on a 3 game winning streak. The next couple months are our long hall and the payoff will be good in the end for our students with the pathways and options they have been given. Swimming had their senior night and coming to an end on the winter sports and spring sports will be starting up.

Mr. Harnden – Thanked the speakers. Thanked the maintenance department for all they have done. Mentioned that musical is coming up, YMCA Reverse Raffle is coming up also along with sign ups for volleyball through the Parks Department.

Ms. Ludwig – Thanked Mr. Ramnytz for all that he and his team has done to get her up to date on what is going on. Thanked Dr. Habegger and her team on the presentation and all her team is doing for our students.

Mr. Polacek – Thanked the speakers and knowing where are students are in the fall and being able to see how far they have grown when tested in the spring. Community comes together in crisis and we got a lot of snow. How neighbors helped neighbors and seeing our maintenance department out on those bad days being out doing a wonderful job. Also mentioned how well the building custodians are doing with keeping up with the salt and snow being drug into the buildings and they are keeping the building looking great. Thanked all the speakers for coming.

Board Business - Mr. Dave Polacek

(015/2022) MOTION was made by Harnden second by Ludwig to approve the agenda for the Regular Meeting January 26, 2022.

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Ayes 5 Boyle, Eberhart, Harnden, Ludwig and Polacek

MOTION CARRIED. 5-0

(016/2022) MOTION was made by Eberhart second by Ludwig to confirm the appointment changes of committee members for the 2022 Board Committees:

Policy – Tina Ludwig (Chair), Pat Boyle (Vice Chair)

Facilities & Extra Curricular Activities – Pat Boyle (Chair), Megann Eberhart (Vice Chair)

Mrs. Eberhart explained that she was chair to two committees and Ms. Ludwig was not on any committee as a chair person.

Ayes 5 Eberhart, Harnden, Ludwig, Polacek and Boyle

MOTION CARRIED. 5-0

Superintendent's Business - Mr. Jeff Ramnytz

(017/2022) MOTION was made by Harnden second by Boyle to approve the consolidation plan starting the 2022-2023 school year.

Grade K-2 Barberton Elementary West Primary

Grade 3 – 5 Barberton Elementary East Intermediate

Grade 6 – 8 Barberton Middle School

Mrs. Eberhart asked if these were the names or just working names at this time. Mr. Ramnytz responded that they are just working names and until determined what the buildings will be called. Mr. Boyle stated that the board does not take these things lightly and it is a big decision and feels this is in the best interest of the school district especially after the presentations this evening.

Mr. Harnden mentioned that the board has been discussing this for two years now and it was postponed because of covid. It will have great dividends for our students.

Ayes 4 Harnden, Polacek, Boyle and Eberhart

Abstain 1

Ludwig

MOTION CARRIED. 4-0

MOTION was made by Eberhart second by Boyle to approve the following Super (018/2022) To approve the 2022-2023 School Calendar.

(019/2022) To approve the list of Credential Evaluators for the 2021-2022 school year.

(020/2022) To approve the Alternative Education Services Agreement Second Amendment with Ombudsman Program and Barberton City Schools.

(021/2022) To approve the submission of a grant to AAA School Safety Patrol for \$100.00 submitted by Brenda Sincel, Principal Barberton Elementary West.

(022/2022) To approve the overnight trip April 2, 2023 – April 6, 2023 for choir students and TV course students to New York City submitted by Nicole Petrarca.

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(023/2022) To approve the overnight trip May 18 – May 20, 2022 for BMS 7th grade camp to Camp Manotac submitted by Andrea Tomer and Abigail Robinson, Camp Directors and BMS Teachers.

Mr. Harnden mentioned good luck to the chaperones that will be going to New York.

Mrs. Eberhart is glad Camp Manotac is back after the past two years.

Mr. Polacek was happy to see the grant proposal for safety patrol and he is glad that we are able to have the 7th graders to Camp Manotac.

Ayes 5 Ludwig, Polacek, Boyle, Eberhart and Harnden

MOTION CARRIED. 5-0

Personnel - Mr. Jeff Ramnytz

MOTION was made by Harnden second by Ludwig to approve the following personnel as listed.

(024/2022) To approve the following resignation(s) listed. Att. 1

Tasha Harris /

Cook VI, BHS, Regular Program, effective 01/08/22 REASON: Personal Reasons

Margaret Markley /

Physical Education/Health, BMS, Regular Program, effective 03/01/2022 REASON: Retirement

Christopher Neidert /

Teacher Aide, Float, BMS, Regular Program, effective date 01/01/2022 REASON: Retirement

(025/2022) To approve the licensed personnel listed. Att. 2

Brad Fogle /

BHS Assistant Baseball Coach, 7%, as needed, 2021-2022sy, Supplemental Program, effective 01/03/2022

David Kaser /

BHS Smoking Cessation Class, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 01/08/2022

Lori Kuziak /

Camp Invention, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 11/01/2021

Stacy Latham /

Camp Invention, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 11/01/2021

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Melissa Nelson /

BMS BLT, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 01/03/2022

BMS DLT, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 01/03/2022

Jacob Palidar /

BHS Head Baseball Coach, 14%, as needed, 2021-2022sy, Supplemental Program, effective 01/03/2022

Stephanie Rymer /

Destination Imagination Coach, 3%, as needed, 2021-2022sy, Supplemental Program, effective 01/03/2022

Mark Wesolowski /

BHS Assistant Baseball Coach, 7%, as needed, 2021-2022sy, Supplemental Program, effective 01/27/2022

Elyssa Hilton, BMS Smoking Cessation Class, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 01/08/2022

Cindy Pavlovich /

BMS Smoking Cessation Class, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 01/08/2022

Deanna Stein /

BMS Smoking Cessation Class, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 01/08/2022

Tim Stults /

BMS Smoking Cessation Class, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 01/08/2022

(026/2022) To approve the following off staff hiring(s) listed. Att. 3

Mitch Bischoff /

BHS Volunteer Assistant Wrestling Coach, as needed, 0, Regular Program, 2021-2022sy, effective 01/03/2022

Andy Dobben /

BHS Assistant Wrestling Coach, as needed, 8%, Regular Program, 2021-2022sy, effective 01/03/2022

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Isaac Hager /

BHS Volunteer Assistant Wrestling Coach, as needed, 0, Regular Program, 2021-2022sy, effective 01/03/2022

Zachary Williams /

BHS Assistant Baseball Coach, as needed, 7%, Regular Program, 2021-2022sy, effective 01/27/2022

(027/2022) To approve the leave of absence(s) listed. Att. 4

Rita McElroy /

Bus Driver, Bus Garage, Regular Program, effective 12/08/2021, REASON: until released by physician

Clifford Seiler /

Bus Driver, Bus Garage, Regular Program, effective 02/07/2022 pm, REASON: until released by physician

Frank Steen /

Teacher Aide, Float / BPS, Regular Program, effective 12/8/2021 pm - 12/16/2021, 1/21/2022 - 01/24/2022, REASON: until released by SCHD

Charles Tripp /

Current Events Teacher, BMS, Regular Program, effective 01/11/22 pm until released by doctor, REASON: FMLA

Lisa Turner /

Intervention Specialist, BPS, Regular Program, effective 01/11/22 pm, REASON: FMLA

Ayes 5 Polacek, Boyle, Eberhart, Harnden and Ludwig

MOTION CARRIED. 5-0

(028/2022) MOTION was made by Ludwig second by Eberhart to approve the following non-certificated personnel listed. Att. 5

Amy Alderman /

Bus Driver #23, BUS, 5.25 hrs/day per school calendar, \$19.48/hr, Regular Program, full time, effective 12/06/2021 TRANSFER: restructure

Michelle Baker /

Head Secretary VI, BMS, 8 hrs/day 214 days/yr, \$18.40/hr + longevity, Regular Program, full time, effective 12/08/2021 TRANSFER: from A. Cline to resignation

Mary Balint /

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Teacher Aide Float, BMS, .5 hrs/day per school calendar, \$17.61/hr + longevity, Regular Program, full time, effective 01/10/2022 TRANSFER: from C. Neidert to retirement

Amy Betts /

Cook VI, BHS, 3 hrs/day per school calendar, \$14.38/hr + longevity, Regular Program, effective 01/27/2022, TRANSFER: new hire

Nakia Burnside /

Bus Aide w/CDL, BUS, 1.5 hrs/day per school calendar, \$18.46/hr, Regular Program, full time, effective 01/27/2022 TRANSFER: new position

Patricia Cline /

Custodian II, BHS, 8 hrs/day 260 days/yr, \$20.67/hr + longevity, Regular Program, full time, effective 01/03/2022 TRANSFER: from P. Golden to retirement

Patricia Collier /

Secretary IV, Attendance, BMS, 8 hrs/day, 194 days/yr, \$16.68/hr + longevity, Regular Program, full time effective 01/04/2022 TRANSFER: from M. Baker to Head Sec VI

Anita Downie /

Bus Driver #28, BUS, 7 hrs/day per school calendar, \$19.80/hr, Regular Program, full time, effective 12/06/2021 TRANSFER: restructure

Karen George /

Bus Driver #14, BUS, 5.25 hrs/day per school calendar, \$18.34/hr, Regular Program, full time, effective 12/06/2021 TRANSFER: restructure

Anita Gilman /

Bus Driver #5, BUS, 5.25 hrs/day per school calendar, \$18.34/hr, Regular Program, full time, effective 12/06/2021 TRANSFER: restructure

Leigha Holder /

Teacher Aide Float, BEE, 6.25 hrs/day per school calendar, \$17.10/hr + longevity, Regular Program, full time, effective 01/27/2022, TRANSFER: from C. Smith to BMS Aide

Hallie Johnson /

Bus Driver #19, BUS, 5.25 hrs/day per school calendar, \$19.48/hr, Regular Program, full time, effective 12/06/2021 TRANSFER: restructure

John Johnson /

Bus Driver, BUS, 1.5 hrs/day per school calendar, \$19.80/hr, Regular Program, full time effective 11/22/2021 TRANSFER: new position

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Melissa Kelly /

Cook VI, BHS, 3 hrs/day per school calendar, \$14.38/hr + longevity, Regular Program, full time, effective 01/27/2022 TRANSFER: new hire

Anton Lehner /

Bus Driver #13, BUS, 6 hrs/day per school calendar, \$19.87/hr, Regular Program, full time, effective 01/05/2022 TRANSFER: restructure

Dale Mastin /

Bus Aide w/CDL #12, BUS, 6 hrs/day per school calendar, \$16.39/hr, Regular Program, full time, effective 01/05/2022 TRANSFER: restructure

Melissa Osborne /

Bus Driver #7, BUS, 5.25 hrs/day per school calendar, \$19.48/hr, Regular Program, full time, effective 12/06/2021 TRANSFER: restructure

Emily Pletcher /

Bus Aide no CDL #28, BUS, 6 hrs/day per school calendar, \$13.35/hr, Regular Program, full time, effective 12/06/2021 TRANSFER: restructure

Theodis Sheppard /

Bus Driver #16, BUS, 5.25 hrs/day per school calendar, \$18.34/hr, Regular Program, full time, effective 01/05/2022 TRANSFER: restructure

Colleen Spetich /

Bus Aide no CDL #13, BUS, 5.5 hrs/day per school calendar, \$14.11/hr, Regular Program, full time, effective 12/06/2021 TRANSFER: restructure

Candace Stonerock /

Bus Aide no CDL #31, BUS 6 hrs/day per school calendar, \$14.39/hr, Regular Program, full time, effective 01/05/2022 TRANSFER: restructure

Joyce Tichon /

Bus Aide no CDL #14, BUS 5 hrs/day per school calendar, \$19.48/hr, Regular Program, full time, effective 12/06/2021 TRANSFER: restructure

David Wilsterman /

Bus Driver #18, BUS 5.5 hrs/day per school calendar, \$14.11/hr, Regular Program, full time, effective 12/06/2021 TRANSFER: restructure

Crystal Allen /

Substitute Teacher Aide, where needed, as needed, \$12.00/hr, Regular Program, 2021-2022sy, effective 12/13/2021

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Logan Boylen /

Substitute Cafeteria, where needed, as needed, \$12.00/hr, Regular Program, 2021-2022sy, effective 01/05/2022

Substitute Teacher Aide, where needed, as needed, \$12.00/hr, Regular Program, 2021-2022sy, effective 01/05/2022

Nicole Cimino /

Substitute Bus Aide no CDL, where needed, as needed, \$11.00/hr, Regular Program, 2021-2022sy, effective 01/11/2022

Michael Ehret /

Substitute Custodian, where needed, as needed, \$15.00/hr, Regular Program, 2021-2022sy, effective 01/13/2022

Dawna Hausch /

Substitute Cafeteria, where needed, as needed, \$12.00/hr, Regular Program, 2021-2022sy, effective effective 01/10/2022

Substitute Custodian, where needed, as needed, \$15.00/hr, Regular Program, 2021-2022sy, effective 01/10/2022

Substitute Teacher Aide, where needed, as needed, \$12.00/hr, Regular Program, 2021-2022sy, effective 01/10/2022

Taylor Wright-Bruckmann /

Substitute Teacher Aide, where needed, as needed, \$12.00/hr, Regular Program, 2021-2022sy, effective effective 01/05/2022

Ayes 5 Boyle, Eberhart, Harnden, Ludwig and Polacek
MOTION CARRIED. 5-0*Financial - Mr. Craig McKendry***MOTION was made by Boyle second by Harnden to approve the following Financial Business.****(029/2022) To approve the Public Hearing Minutes December 8, 2021, the Regular Board Meeting December 8, 2021 and the Re-Organizational Meeting January 12, 2022. Att. 6A, 6B, 6C****(030/2022) To approve the Financial Statements for December 2021. Att. 7A, 7B, 7C**Ayes 5 – 0 Eberhart, Harnden, Ludwig, Polacek and Boyle
MOTION CARRIED. 5-0

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(031/2022) MOTION was made by Eberhart second by Ludwig to approve the following fiscal year 2021-2022 petty cash and change funds.

Petty Cash Fund

- BMS – Michelle Baker (replacing Amanda Cline) - \$300.00

Total \$300.00

Ayes 5 – 0 Harnden, Ludwig, Polacek, Boyle and Eberhart

MOTION CARRIED. 5-0

MOTION was made by Eberhart second by Harnden to approve the following additional financial business.

(032/2022) To approve the Certification of Purchase Orders from the Treasurer's Office.

PO #2201337

Vendor: Scholastic Book Fairs

Date: 12/1/2021

Amount: \$6,063.87

Invoice Date: 11/15/2021

Purpose: BEE Book Fair from last fall.

PO #2201559

Vendor: Scholastic Book Fairs

Date: 1/3/2021

Amount: \$4,826.10

Invoice Date: 11/3/2021

Purpose: BEW Book Fair from last fall.

PO #2201295

Vendor: Stuver Auto Spring Co.

Date: 12/7/2021

Amount: \$24,350.00

Invoice Date: 10/6/2021

Purpose: Bus repairs including parts and labor.

PO #2201504

Vendor: Riddell

Date: 1/11/2022

Amount: \$3,312.11

Invoice Date: 1/5/2022

Purpose: FB supplies

PO #2201491

Vendor: Buckeye Cleaning Centers

Date: 1/7/2022

Amount: \$10,000.00

Invoice Date: 10/26/2021

Purpose: Cleaning supplies

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PO #22014901

Vendor: ALC Schools, LLC

Date: 1/6/2022

Amount: \$50,000.00

Invoice Date: Multiple

Purpose: Student transportation outside the District.

(033/2022) To approve the agreement with Bonefish Systems for Fraud protection with eVAS and ePAS through the Ohio Schools Council.

(034/2022) To approve the agreement with Pro-Vision Video Systems for new onboard cameras for the District bus fleet.

(035/2022) To approve the following new funds:

584 - Title IV (retroactive to 7/1/2021)

507 - ESSER (retroactive to 3/13/2020)

510 - Corona Relief Funds (retroactive to 2/9/2021)

(036/2022) To approve the following transfers between funds:

For FY 22 \$226,400 from Fund 003 to Fund 034

For FY 21 \$226,400 from Fund 003 to Fund 034 (retroactive to 10/20/2020)

Mrs. Eberhart stated how important that is to have the bus cameras for the safety inside and outside the bus and that the cameras will be paid for out of ESSER funds.

Mr. McKendry mentioned the locations of the cameras and how beneficial they will be to see inside and outside of the buses.

Mr. McKendry also mentioned this should be one of the last of the purchase order approvals with the funds and purchases at the end/beginning of a fiscal year along with changing of the new financial system, the Bonefish Systems protection will help with our auditing system, PO to ALC was needed to help our students with needs of where they need to be that have been targeted homeless, etc., the new funds are just to clean up funds and the transfer funds is needed because of the funds are used at the individual buildings and with the consolidation it is needed.

Ayes 5 – 0 Ludwig, Polacek, Boyle, Eberhart and Harnden

MOTION CARRIED. 5-0

MOTION was made by second by Boyle to approve the following donations other Treasurer's business.

(037/2022) Donation of \$30.00 from Kim Grassbaugh, 14 South St, PO Box 85, Danville 43014 to Team Tommy, Barberton Elementary East Student Council.

(038/2022) Donation of \$95.00 from CC Supply, 250 S. Van Buren Avenue, Barberton 44203 to Barberton City Schools for the purchase of socks and underwear for the school offices for students.

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(039/2022) Donation of four (4) large cases of masks from JohnDow Industries 151 Snyder Avenue, Barberton 44203 to Barberton City Schools to distribute between the buildings.

(040/2022) Donation of \$500.00 from Nomads Youth Basketball Club, % 875 Laurel Circle, Barberton 44203 to Barberton Athletic Department.

(041/2022) Donation of two (2) paper grocery bags full of gently used children's books from Megan Slater, 1034 S Azalea Blvd, Barberton 44203 to Barberton Elementary East. Value priceless.

(042/2022) Donation of five (5) signed copies of "Story Monsters Among Us" by Conrad Storad, 847 Arroyo Dr, Barberton 44203 to Barberton Middle School Library Media Center. Value \$74.75.

(043/2022) Donation of \$200.00 in Target Gift Cards from the Noon Kiwanis, PO Box 304, Barberton 44203 to Barberton City Schools and Hope for the Holidays Program for Barberton City School students.

(044/2022) Donation of 25 turkeys from Arthur Dowling, 9884 Wooster Pike Rd, Seville 44273 to Barberton City Schools and Hope for the Holidays Program to be handed out with food donations to our Hope families. Value Priceless.

(045/2022) Donation of books from Mr. Jamie McComas, BMS teacher, 704 Oakcrest Dr, Wadsworth 44281 to Barberton Middle School and Barberton High School Library Media Centers.

(046/2022) Donation of \$150.00 from Child Guidance & Family Solutions, 18 N Forge St, Akron 44304 to Barberton City Schools and Hope for the Holidays 2021.

(047/2022) Donation of masks and hand sanitizers from Circle K, 1383 Wooster Rd W, Barberton 44203 to Barberton Elementary West. Value Priceless.

(048/2022) Donation of two (2) paper bags full of gloves & hats from Samantha Rhodes, 1412 Wuchter St, Barberton 44203 to Barberton Elementary West. Value priceless.

(049/2022) Donation of \$180.00 from Barberton SWAT Team, % Barberton Police Department, James Dawson, 576 W Park Ave, Basement, Rm 1, Barberton 44203 to Barberton City Schools and Hope for the Holidays.

Ayes 5 Polacek, Boyle, Eberhart, Harnden and Ludwig
MOTION CARRIED. 5-0

Executive Session - O.R.C. §121.22

(050/2022) MOTION was made by Harnden second by Eberhart to enter into Executive Session to consider dismissal and compensation of a public employee or official of a public

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employee or official and to consult with Legal Counsel on pending litigation or imminent litigation.

Ayes 5 Boyle, Eberhart, Harnden, Polacek and Angeloff
MOTION CARRIED. 5-0

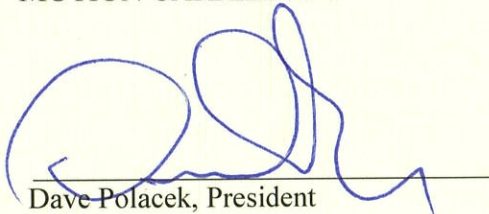
Madams Angeloff and Eberhart, Messrs. Boyle, Harnden, Polacek, Ondrus, Ramnytz and McKendry entered into Executive Session at 6:47 pm to conference to consider employment and compensation of a public employee or official and to consult with legal Counsel or pending litigation.

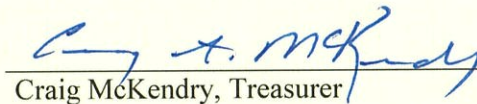
President Polacek reconvened the Regular Meeting at 7:32 pm.

Adjournment

(051/2022) MOTION was made by Harnden second by Boyle to adjourn the meeting at 7:32pm.

Ayes 5 Eberhart, Harnden, Ludwig, Polacek and Boyle
MOTION CARRIED. 5-0



Dave Polacek, President

Craig McKendry, Treasurer